

Employees



Haley Braun
Staff Assistant



Gary Bruemmer
Accountant



Michelle Clark
Admin. Asst.



Jay Ernst
Sr. Loan Officer



Doug Goldammer
Loan Officer



Ashley Luebber
Loan Officer



Deven McDonald
Office Manager



Maddie Peeper
Member Serv. Rep.



Laura Ortmeier
Staff Assistant



Katelyn Plassmeyer
Staff Assistant



Susie Schnack
Asst. Loan Officer



Ray Smith
Information Officer



Whitni Upton
Sr. Member Serv. Rep.



Lisa Wieberg
Loan Officer



Nevan Woehr
Member Serv. Rep.



Amy Wright
Loan Officer

President's Report

Building Relationships

2019 was a remarkable year at MECE Credit Union! The growth experienced in loans, deposits and new members were all records. To give you an example- our Credit Union was chartered in 1975 and 25 years later in the year 2000 our asset size was \$31 million and our loan portfolio was \$24 million. This year our assets grew \$25.5 million and loans grew \$25.27 million; which means that in the last 12 months we grew nearly as much as we did during our first 25 years of business. During 2019, our Credit Union increased memberships by 520 and checking accounts grew 427.

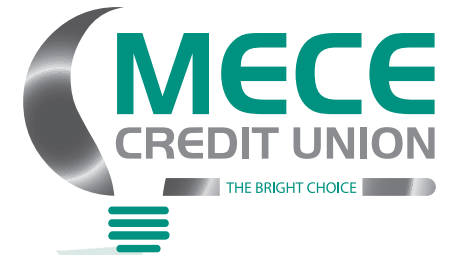
I believe these results are due to the relationships we have built with our members through the years. I always enjoy talking to those members that tell me, "we did our first car loan with you." Our Credit Union is unique since we are not open to the community, instead we are an employee benefit that is available to the employee and their immediate family. MECE Credit Union is a "cooperative family" that takes great pride in handling their finances responsibly and caring for each other. Part of our mission statement is to "provide personalized financial services" which means people are not just a number and one of our core values are "people are worth more than money." At MECE Credit Union we work to make both these statements part of our daily routine. This last year our Credit Union has started working harder to build relationships with our members by celebrating with our graduates, showing members who face tragic life circumstances that we care by sending personal condolences with a small gift and using other milestones and achievements to continually show our members the credit union difference. I have been privileged to work at the Credit Union for over 26 years and during that time, staff and Credit Union volunteers have become like family and the membership have become some of my dearest friends, all thanks to relationships that have been built. I look forward to 2020 knowing that I will have the opportunity to meet and develop lifelong relationships with the greatest membership!

Thank you making MECE Credit Union the BRIGHT CHOICE.

Randy Marks, President/Manager



Randy Marks
Pres./Manager



Phone: (573) 634-2595
e-mail: mececu@mececu.com
Web site: www.mececu.com

Building Relationships and Offering Convenience

2019 Annual Report

MECE Credit Union Annual Meeting

April 8, 2020 — 11:30 a.m.

AMEC Conference Room
2722 East McCarty, Jefferson City, MO 65101

Chairman's Report

As outgoing chairman, I would like to thank my fellow board members and the staff of MECE Credit Union for the support they have provided during my tenure. 2019 marked a year of excellent growth and I am pleased to report that the Credit Union is meeting and in many cases exceeding the goals established by the board of directors.

This year, **convenience for all members** was an area frequently discussed and once again improved. The Credit Union expanded its free ATMs in order to make sure members can get cash near all of our electric cooperatives without paying a fee. The Credit Union also offers two nationwide networks which allow our members to have access to free ATMs all over the country. This easy access to cash, along with our use of electronic signatures, e-alerts, online account access, mobile banking and mobile deposit continue to remove the distance barrier. MECE Credit Union has always offered low interest rates on loans, high dividend rates on deposits and provided free financial services which provide great value to the members, but as we continue to make our services more convenient, we are confident you will see why we are called the "Bright Choice."

Our Credit Union remains different from most since we were formed as an employee benefit to serve the employees and immediate family members of the Rural Electric Cooperatives. Through your participation, the Credit Union is able to grow and continue to offer additional convenient services. The board and staff of MECE Credit Union look forward to serving you in the coming years.

Doug Kroese, Chairman

Board of Directors & Supervisory Committee

Doug Kroese, ChairLaclede
Joan Huck, Vice Chair Citizens
Matt Sharp, Sec.-Treas. Osage Valley
Kent BrownN.W. Power
Cody Eaves Black River
Cathy McKay Grundy
Paula Peeper Callaway
Rhonda Robison Ralls
Tim Shafer White River
Randy Bock Central Power
Sean Friend..... Co-Mo
Deb O'Brien.....Lewis County

Statement of Earnings from January 1, 2019 to December 31, 2019

2019

Income:	Loan Income	\$5,396,800.06
	Investment Income	1,458,643.55
	Other Income	1,107,399.41
	Total Income	\$7,962,843.02
	Net Income	\$2,087,271.59

Expenses:

Operating Expense

Salary & Benefits	\$1,745,071.99
Loan Servicing.....	192,449.36
Professional Services	54,731.96
Data Processor	333,634.65
Provision for Loan Loss	21,431.23
Office Operations.....	211,689.91
Office Occupancy	64,669.85
Debit Card.....	170,606.35
Education and Promotions	56,546.65
Association Dues.....	37,779.59
Conference & Travel.....	27,179.38
Miscellaneous.....	148,304.59
Total Operating Expense	\$3,064,095.51

Cost of Funds Expense

Dividends, Certificates.....	\$1,439,651.82
Dividends, Checking.....	76,344.29
Dividends, Reg. Shares.....	768,996.67
Dividends, Club Accounts	10,616.71
Dividends, Health Savings Accounts.....	447,608.79
Interest on Borrowed Money	68,257.64
Total Cost of Funds	\$2,811,475.92
Total Expense	\$5,875,571.43

Statement of Condition as of December 31, 2019

Assets

Loans	\$147,499,001.98
Cash.....	775,201.12
Corporate Permanent Capital.....	892,900.00
Investments	55,532,986.71
NCUA	1,643,666.57
Fixed Assets	781,252.23
Other Assets	892,865.29
Total Assets.....	\$208,017,873.90

Liabilities

Notes Payable	\$3,837,969.80
Dividends Payable	146,025.05
Other	576,617.69
Total Liabilities.....	\$4,560,612.54

Shares & Deposits

Regular Shares	\$78,277,459.61
Club Accounts.....	703,834.71
Share Drafts	16,637,688.07
Health Savings Accounts	20,649,314.57
Share Certificates.....	30,043,293.30
IRA Certificates	33,998,888.90
Total Shares	\$180,310,479.16

Reserves & Undivided Earnings

Statutory Reserves	\$3,174,216.98
Undivided Earnings	18,948,435.60
Unrealized Investment Gain	1,024,129.62
Total Liab., Shares & Equity.....	\$208,017,873.90

Supervisory Committee Report

The Supervisory Committee serves the Board of Directors of the Credit Union in an audit capacity. The Supervisory Committee performed a controlled mailing of all Credit Union members' statements for the quarter ending September 30, 2019. All statements mailed (E-mail & U.S. Postal Service) contained an insert requesting the member to report any discrepancies directly to the Supervisory Committee. No unresolved discrepancies were reported to the Supervisory Committee.

Stephen Lang & Associates, LLC – Certified Public Accountants performed an audit as of December 31, 2018. An unqualified opinion was received on the audited financial statements and "no major areas of concern" were expressed by Stephen Lang & Associates, LLC – Certified Public Accountants. The audit report was reviewed and approved by the Missouri Electric Cooperatives Employees' Credit Union Board of Directors.

An examination of Missouri Electric Cooperatives Employees' Credit Union was conducted by the State of Missouri Division of Credit Unions as of June 30, 2019 to verify compliance with all state requirements. The report was presented to the Board of Directors in October 2019.

The Supervisory Committee was given a Bank Secrecy Act Review of Procedures, SAFE Act review and a review of Automated Clearing House Compliance which was performed for the year 2018 and reported to the Board of Directors in February 2019.

Board members, the MECECU president and senior staff attended MECECU's annual planning session which was held August 7-9, 2019 in Branson, MO. Goals and strategic objectives for the coming year were established.

The Supervisory Committee wishes to thank the Credit Union staff for their cooperation and help during the past year.

Deb O'Brien, Chairperson; Randy Bock; Sean Friend